

N4H Holistic Model Of Community Transformation

Net for Hope Foundation is an international organization which approaches poverty eradication from a systemic view that sees sustainable change as a conglomerate of issues needing to be addressed that sabotage forward movement. Transformation is not just about getting people out of poverty, but getting poverty out of people. Victimization, marginalization, corruption, racial hatred, environmental, and spiritual desecration is more than the absence of resources, but a social system of poverty mindedness that needs to be transformed. A holistic model is needed to addresses both the social mindset and economic poverty as a viable approach to change.

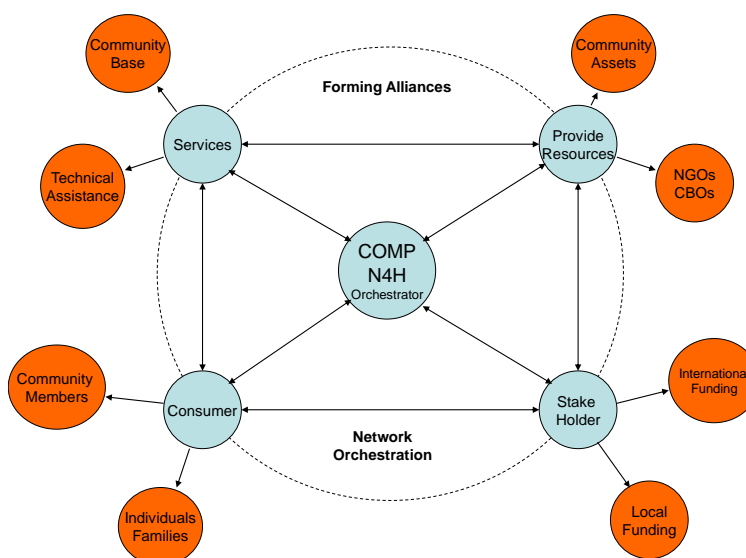
The N4H Model is holistic which approaches community development in three ways. The first is to empower people to begin to believe they can transform themselves as a community. Six people survived a ship wreck and found themselves stranded on an island. No help was in sight. They are on their own. One is a seaman who knows how to navigate by the stars, another a carpenter, one a doctor, a herbalist, a fisherman and a tailor. The first thing they realized was that their own survival was dependent on the survival of each other. It will require all of them to cooperate together to sustain themselves and get off the island. This is community mindedness and if poverty is to be eradicated, like getting off an island, it will require a change of thinking from, “everyone on his own”, to “everyone for the whole of the community.” It takes a community to heal a community. Development must move towards a thriving mentality. Only until its own social transformation is addressed can a community organize itself to resolve the ills of individuals within the community.

Secondly, assistance must come from within the community as apposed to without. Resources and services are managed by the community as a network of organizations and members of the community collaborating together. The beneficiaries of the community are the community. By forming their own NGO to govern themselves and direct community projects will they truly become sustainable. The community NGO is made up of service providers, N4H Foundation and community representatives. The responsibility is placed on the community within rather than coming from without. This further empowers the people to address its own impaired social thinking, complexity of issues and inspires intrinsic motivation towards sustained transformational change.

Thirdly, the N4H model is a holistic collaborative structure that encompasses the entire community. It focuses on a constellation of causes and not just a single problem within the community...a fish net that catches all of the fish as opposed to catching one fish with a single pole. It will take more than a single approach to see significant change. Other barriers that contribute to disorganization and poverty must also be addressed. This provides a concerted effort of support to see significant sustained development.

Included below is a diagram of the organizational model indicating the flow of collaborative services within the community NGO called Community Multipurpose Project Network (COMP).

Community Multipurpose Project Network (COMP)



At the center of the chart N4H Foundation, in collaboration with COMP, will orchestrate the process of change and execution of projects between stakeholders, providers, services and beneficiaries of the community. N4H will initially set-up direct services and provide primary funding to stimulate and empower the community through COMP. This will initiate the capital for community businesses to start and generate their own income to sustain community development. COMP will allocate financial resources to program organizations for specific services and technical support to create wealth and social programs according to a master plan. The primary role of N4H Foundation is to inspire and mentor COMP in the transformational process of community development.

Community desensitization towards transformational thinking will be implemented by N4H Foundation through learning centers. Several classes and support groups will be available for community members. This component will identify clear expectations and enable community reconciliation during transitions in community development.

Community Service Savings Bank will be set-up as a form of financial access for community members to start up enterprises, meet personal financial goals, and empower the community through contribution of service hours. Individual skills and labor will

provide needed assets to bring about community mindedness and community transformational development (See diagram below).

Measurements of accountability will be put in place to assure, integrity, transparency, professionalism, and positive outcomes towards sustainable change.

The services will require on-going evaluation of progress and adaptation. N4H will conduct follow-up and outcome studies to evaluate effectiveness and sustained development. These studies will be used to provide feedback for investors and funding organizations for appraisal of the model and its efficacy.

The N4H Foundation will also have a web site that will post the allocated sites for each sustained community project for viewing. Prospective donors and contributors can choose which project they would like to financially support, retrieve information on its progress, how funds are being used, achieved goals and target dates for completion.

Our goal is to inform the public on how the N4H Foundation provides a collaborative effort and effectiveness of services to see poverty eradicated. This is not a charity approach, it is a transformational work. Beneficiaries must be invested and begin to believe in themselves. It will require fostering independence of support services, not dependency on service providers. It is more than a helping hand it is a way, a Net for Hope to begin to believe. Transformational development redeems human dignity, well being and becomes a vehicle to provide opportunities and means to overcome obstacles that make dreams come true.

N4H COMMUNITY DEVELOPMENT MODEL

